



**Curriculum Vita
August 2026**

Instructor: Heidi Scarbrough
Academic Department: Health and Human Performance

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EDUCATION

University of Phoenix – Master of Nursing – awarded February 2007

Covenant School of Nursing – Diploma of Registered Nursing – awarded September 2002

Texas Tech University – Bachelor of Human Development – awarded May 2002

South Plains College – Licensed Vocational Nursing – awarded September 2000

PROFESSIONAL / TEACHING EXPERIENCE

Adjunct Faculty – East Texas A&M University (September 2026 – present)

Senior Program Manager, Utilization Management – Collective Health (June 2025 – Present)

President – INTERLINK CancerCARE (June 2021 – April 2025)

Chief Nursing Officer – City Hospital at White Rock (February 2020 – May 2021)

Associate Chief of Nursing – Texas Health Resources HEB (July 2016 – February 2020)

RN, Director of Emergency Services & Nursing Operations – Texas Health Resources Allen (August 2015 – July 2016)

RN, Director of Med Surg, ICU & Emergency Department – Texas Health Resources Allen (January 2014 – August 2015)

RN, Director of Clinical Excellence – The Medical Center of Plano (March 2013 – January 2014)

RN, Nurse Manager-Orthopedic/Trauma – The Medical Center of Plano (August 2010 – February 2013)

RN, Occupational Injury Nurse Case Manager – Baylor Healthcare System (April 2009 – August 2010)

RN, Nursing Professor – Collin County Community College (September 2007 – September 2012)

RN, Emergency Department Nurse Case Manager – The Medical Center of Plano (2007 – August 2010)

RN, Occupational Injury Nurse Case Manager – RSVP (2007 – 2016)

RN, Assistant Nurse Manager – The Medical Center of Plano (October 2002 – 2007)

LVN, Staff Nurse – Methodist/Covenant Health Care System (2000 – 2002)